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UPDATE

NJ Reopening Construction & Easing Restrictions on Non-Essential Retail

Yesterday, Governor Murphy announced that effective **Monday, May 18th:** non-essential construction can restart and non-essential retail stores can reopen for curbside pickup only.

Safety requirements that businesses must follow are summarized below and can be viewed in full here.

Non-Essential Construction: Projects can resume on Monday at 6:00 am. All construction projects must abide by the social distancing, safety, and sanitization requirements including

- Prohibit non-essential visitors from entering the worksite;
- Engage in appropriate social distancing measures when picking up or delivering equipment or materials:
- Limit worksite meetings/workgroups to groups of fewer than 10 individuals;
- Require individuals to maintain six feet or more distance between them wherever possible;
- Stagger work start and stop times;
- Identify congested and "high-risk areas," limit the number of individuals at those sites;
- Stagger lunch breaks and work times to enable operations to safely continue while utilizing the least number of individuals possible at the site;
- Require workers and visitors to wear cloth face coverings,
- Require infection control practices, such as regular hand washing, coughing and sneezing etiquette etc;

- Limit sharing of tools, equipment, and machinery;
- Where running water is not available, provide portable washing stations with soap and/or alcohol-based hand sanitizers;
- Require frequent sanitization of high-touch areas like restrooms, breakrooms, equipment, and machinery;
- When the worksite is an occupied residence, require workers to sanitize work areas and keep a distance of at least six feet from the occupants; and
- Place conspicuous signage at entrances and throughout the worksite detailing the above mandates.

Curbside Pickup at Non-Essential Retail Businesses: Non-essential retail businesses can offer curbside pickup of goods, beginning Monday at 6:00 am. Businesses cannot have customers in their stores. Businesses who choose to offer curbside pickup must abide by the following:

- In-store operations should be limited to those employees who are responsible for the operations required for curbside pickup;
- Customer transactions should be handled in advance by phone, email, facsimile or other means that avoid person-to-person contact;
- Customers shall notify the retailer by text message, email, or phone once they arrive, or make best efforts to schedule their arrival time in advance. The customer should be asked to remain in their vehicle, if arriving by car, until store staff delivers the purchase;
- Designated employees should bring goods outside of the retail establishment and place goods directly in a customer's vehicle when possible, avoiding person-to-person contact; and
- Businesses must follow social distancing and mitigation practices outlined in previous executive orders, including requiring workers to wear cloth face coverings when in contact with other workers or customers and gloves when in contact with goods or customers.

Additional resources:

Executive Order 142
Safety Guidelines for Reopening
FAQs on Reopening from Governor's Office
Full New Jersey Resource Page

This information is being provided to you as a member of the Northeast Spa and Pool association and is intended for your use to make decisions about your individual business during the restrictions put in place as a result of the COVID-19 outbreak. If you have concerns about your specific business operation you should consult your attorney. This is not intended as nor should be construed to be legal advice.

Questions? Contact NESPA at

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